

A regular meeting of the Keene City Council was held Thursday, December 15, 2016. The Honorable Mayor Kendall W. Lane called the meeting to order at 7:00 PM. Roll called: Carl B. Jacobs, Janis O. Manwaring, Robert J. O'Connor, Randy L. Filiault, Thomas F. Powers, Robert B. Sutherland, George S. Hansel, Gary P. Lamoureux, Stephen L. Hooper, Bettina A. Chadbourne, Philip M. Jones and Mitchell H. Greenwald were present. Councilor Terry M. Clark and David C. Richards were absent. Councilor Lamoureux led the Pledge of Allegiance. A motion by Councilor Greenwald to accept the minutes from the December 1, 2016 meeting was duly seconded. The motion passed with a unanimous vote in favor.

The Mayor announced as provided by the Rules of Order, he was declaring a vacancy for an at-large City Council position. The filing period will start at 8:00 on Monday, January 23 and will continue until 4:30 PM Tuesday, January 31, 2017. The election by the City Council will be held at the regular meeting on February 2, 2017.

#### PRESENTATION – LAND USE CODE UPDATE/DEVELOPMENT REGULATION ASSESSMENT – TOWN PLANNING AND URBAN DESIGN COLLABORATION

The Mayor invited Tara Kessler, City Planner, up for the presentation. Ms. Kessler introduced the team at Town Planning & Urban Design: Brian Wright, Project Principal; Sandrine Thibault, Project Director; and Bill Wright, Coding Director. Mr. Bill Wright explained there are 2 phases to a comprehensive update of the City's Zoning Code and Land Use Regulations. He noted they are currently in Phase 1, which is the development regulation assessment stage and heading into Phase 2, which is an update code and regulations. During the first phase, they took input from the public, officials, staff and stakeholders. They evaluated the strengths and weaknesses of current regulations and considered alternative regulatory approaches and revision strategies. The issues that were discovered in the City's land use regulations were that they were complex, with many layers and fragmented regulations. Currently, there are 11 different City Code Chapters including the Zoning Ordinance with 19 zoning districts & 8 overlay districts; as well as site plan and subdivision regulations; and development standards. The regulations have internal inconsistencies and conflicting provisions to the Comprehensive Master Plan. The focus of the current land use regulations is a separation of uses and development types; nothing the standards do not assure high quality development. The Keene codes represent a patchwork of amendments with a reliance on variances, special exceptions and overlays. In general, the land use regulations contain subjective development standards with an extensive discretionary site plan and subdivision review process. Mr. Wright noted the City's land use regulations are not user friendly and are unclear.

Mr. Wright continued with the solutions to the issues currently on hand. The first option is Euclidean, which separates uses with no intended development outcome. The second option is Performance-Based, which regulates external impacts of development with no intended development outcome. The third option is Form-Based, which is concerned principally with form and character of a built environment and regulates use. The last option is Hybrid, which is a combination of 2 or more types of other regulatory approaches.

Mr. Wright went on to the strategies and recommendations for the City. He expressed that each preceding strategy includes the prior strategy. Strategy 1: Correct and identify technical errors

and inconsistencies. Strategy 2: Reorganize and identify misplaced provisions. Strategy 3: Improve readability, understandability and usability. Strategy 4: Make procedural enhancements; streamline procedures, assist City and developers. Mr. Wright noted this strategy is called for by the Comprehensive Master Plan. Strategy 5: Make substantive improvements, with objective standards. Strategy 6: Create a Unified development ordinance; which would be the best overall code to addresses all issues and create a document which has a heightened ease of use and efficiency, however it is the most costly of all.

In terms of options, Mr. Wright noted the Euclidean option may be adequate for existing neighborhoods with the Form-based option resulting in a more readable/useable document. The Performance-based option would be useful for certain regulated items and the Incentive-based option may be useful where mandatory regulation is not practical or legal. Mr. Wright noted the Hybrid option may be most practical.

The Mayor thanked the presenters for the information they provided to the Council.

**NOMINATIONS – AGRICULTURAL COMMISSION – AIRPORT ADVISORY COMMISSION – BICYCLE PEDESTRIAN PATH ADVISORY BOARD – CITIES FOR CLIMATE PROTECTION – TRUSTEES OF TRUST FUNDS AND CEMETERY TRUSTEES**

The following nominations were received from the Mayor: Aaron Moody to serve as a regular member on the Agricultural Commission with a term to expire December 31, 2019; Megan Straughen to serve as a regular member on the Agricultural Commission with a term to expire December 31, 2019; Mitchell Greenwald to serve as a regular member on the Airport Advisory Commission with a term to expire December 31, 2017; Sam Hawkes to serve as an alternate member on the Bicycle/Pedestrian Path Advisory Committee with a term to expire December 31, 2019; Christopher Brehme a to serve as a regular member on the Cities for Climate Protection with a term to expire December 31, 2017; and Susan Silver to serve as a regular member on the Trustees of Trust Funds and Cemetery Trustees with a term to expire December 31, 2019. The nominations were tabled until the next regular meeting.

**CONFIRMATIONS – ASHUELOT RIVER PARK ADVISORY COMMITTEE - ASSESSORS BOARD – BICYCLE/PEDESTRIAN PATH ADVISORY COMMITTEE - BOARD OF APPEALS - CITIES FOR CLIMATE PROTECTION – CONSERVATION COMMISSION - HERITAGE COMMISSION – HISTORIC DISTRICT COMMISSION – HOUSING STANDARDS BOARD OF APPEAL – JUVENILE CONFERENCE COMMITTEE – KEENE HOUSING – MARTIN LUTHER KING, JR./JONATHAN DANIELS COMMITTEE/ PARTNER CITY COMMITTEE – TRUSTEES OF TRUST FUNDS AND CEMETERY TRUSTEES – ZONING BOARD OF ADJUSTMENTS**

A motion was made by Councilor Greenwald and duly seconded to confirm the following nominations: Jenna Spear O’Meara as a regular member on the Ashuelot River Park Advisory Committee with a term to expire December 31, 2019; John T. Newcombe as a regular member on the Assessors Board with a term to expire December 31, 2019; Rita Johnson as a regular member on the Assessors Board with a term to expire December 31, 2018; Dillon A. Benik to serve as an alternate member on the Bicycle/Pedestrian Path Advisory Committee with a term to

expire December 31, 2019; Charles Redfern to serve as a regular member on the Bicycle/Pedestrian Path Advisory Committee with a term to expire December 31, 2019; Linda Rubin to serve as a regular member on the Bicycle/Pedestrian Path Advisory Committee with a term to expire December 31, 2019; Christopher Brehme to serve as a regular member on the Bicycle/Pedestrian Path Advisory Committee with a term to expire December 31, 2019; Katie Sutherland to serve as a regular member on the Board of Appeals with a term to expire December 31, 2019; Malcolm Katz to serve as a regular member on the Board of Appeals with a term to expire December 31, 2019; Steven Walsh to serve as a regular member on the Board of Appeals with a term to expire December 31, 2019; Peter Hansel to serve as a regular member on the Cities for Climate Protection with a term to expire December 31, 2019; Andrew Madison to serve as a regular member on the Conservation Commission with a term to expire December 31, 2019; Denise Burchsted to serve as a regular member on the Conservation Commission with a term to expire December 31, 2019; Rose Carey to serve as a regular member on the Heritage Commission with a term to expire December 31, 2019; Nancy Proctor to serve as a regular member on the Historic District Commission with a term to expire December 31, 2019; Katie Sutherland to serve as a regular member on the Housing Standards Board of Appeal with a term to expire December 31, 2019; Malcolm Katz to serve as a regular member on the Housing Standards Board of Appeal with a term to expire December 31, 2019; Steven Walsh to serve as a regular member on the Housing Standards Board of Appeal with a term to expire December 31, 2019; Jerrold Kaufman to serve as a regular member on the Juvenile Conference Committee with a term to expire December 31, 2019; J.B. Mack to serve as a regular member on the Keene Housing with a term to expire December 31, 2021; Mandy Slate to serve as a regular member on the Martin Luther King, Jr./Jonathan Daniels Committee with a term to expire December 31, 2019; John Mitchell to serve as a regular member on the Partner City Committee with a term to expire December 31, 2019; Irene Davis to serve as a regular member on the Partner City Committee with a term to expire December 31, 2019; Will Schoefmann to serve as a regular member on the Partner City Committee with a term to expire December 31, 2019; Pamela Russell Slack to serve as a regular member on the Planning Board with a term to expire December 31, 2019; Christine Weeks to serve as a regular member on the Planning Board with a term to expire December 31, 2019; Michelle Howard to serve as a regular member on the Trustees of Trust Funds and Cemetery Trustees with a term to expire December 31, 2019; Louise Zerba to serve as an alternate member on the Zoning Board of Adjustment with a term to expire December 31, 2018; Elena Brander to serve as a regular member on the Zoning Board of Adjustment with a term to expire December 31, 2019; and Josh Gorman to serve as a regular member on the Zoning Board of Adjustment with a term to expire December 31, 2019. On a roll call vote, with 12 Councilors present and voting in favor the motion carried. Councilors Clark and Richards were absent.

#### APPOINTMENT – SPECIAL COMMITTEE ON CITY MANAGER RECRUITMENT

The following appointment to the Special Committee on City Manager Recruitment was received from the Mayor: Councilor George S. Hansel. A motion by Councilor Greenwald was duly seconded to accept the Mayor's appointments. The motion passed with a unanimous vote in favor.

## COMMUNICATION –TARYN FISHER – CREATION OF AN ARTS POLICY

A communication was received from Taryn Fisher requesting the City Council to consider the creation of an Official Arts Policy that would require that the City to consider the arts and culture when making improvements to existing infrastructure or when building new projects. The communication was referred by the Chair to the Municipal Services, Facilities and Infrastructure Committee.

## FOP REPORT – DEVELOPMENT AGREEMENT – LIBRARY RENOVATION PROJECT- LIBRARY DIRECTOR, KPL TRUSTEES AND KPL FRIENDS

The Mayor brought forward the Finance, Organization and Personnel Committee report for action. Finance, Organization and Personnel Committee report read recommending the City Manager be authorized to do all things necessary to enter into and execute a Development Agreement with Monadnock Economic Development Corporation(MEDC), or its assigns, the Library Trustees and the Friends of the Keene Public Library, together with all other necessary documents and agreements in a form acceptable to the City Attorney, including but not limited to purchase and sale agreements, deed(s) of transfer, financing documents, and leases for the purpose of financing constructing, operating and maintaining the Library Renovation Project. A motion by Councilor Greenwald to carry out the intent of the report was duly seconded. Councilor Greenwald provided a background of the renovation project and requested that an explanation of the new market tax credits be provided prior to action upon the Committee recommendation. The Councilor did recognize the fundraising activities which is currently 73% towards their goal and upwards of \$4,000,000 either collected or as pledges.

As an introduction, the City Manager stated essentially there is a transfer of value with the City putting money into the fund through the issue of a bond. In addition, there is a funding mechanism relating to tax credits that increases the value of bond and expands the ability of the City to increase the project. The payback of that goes through the tax increment financing district, for the most part.

The Mayor recognized Jack Dugan from MEDC and Steve Thornton, the Finance Director. Mr. Dugan explained the New Market Tax Credits which is a Federal program through the Community Development Finance Institution (CDFI) and which has been in effect for over a decade. It was just re-authorized for an additional 5 more years. It promotes economic and community development in low income census tracks across the country by inducing development through the offering of a tax credit to a project equal to 39% of the entire project.

In terms of the library renovation project at the annex, the total project costs includes the construction costs for the annex building renovations as well as the connector and the associated site work, a value that is attributed to the property, which they will purchase, any furniture, fixtures and equipment costs as well as soft costs relating to the development and other development costs for a total project cost of \$13,697.616 for the Heberton Hall/Annex redevelopment project

Mr. Dugan continued to explain a 39% Federal tax credit on a \$13,700,000 and then MEDC sells these tax credits to investors. The standard industry price currently is \$0.85 on the dollar, which would realize over \$4.5 million of other people's money to help pay for the project. He went on say they were excited to move project forward because this project has gained the favor of a community development entity which has these tax credits right now and they have found an investor who is willing to pay premium, which is another penny and one-half. In the scope of a 13.7 million project getting \$0.865 versus \$0.85 amounts to a couple of \$100,000 to help complete the project.

Mr. Dugan continued they will combine the new market tax credits with some of the fundraising efforts of the library and affiliated entities as well as a potential for a small amount of historic tax credits (both the Pond Mansion and the Heberton Hall Annex qualify for history tax credit funding) and the proceeds from the \$2,000,000 bond from the City. Mr. Dugan continued that after the new market tax credit recapture period expires after 7 years, the City will get ownership of the Annex back for the payment of \$1 and the repayment of the outstanding balance on the bond. Any tax credit investors have realized all of their returns and they go away and the structure unwinds. Mr. Dugan concluded that this will result in the City getting a \$13,700,000 project for a \$2,000,000 bond.

Mr. Thornton explained the budgetary impact. From the last Council budgetary process approved a \$2,000,000 bond as the City's contribution to the project and the bond has been issued. In the coming 20 years there will be debt service on the bond that will appear in the budget. Also as part of the financing agreement, Heberton Hall will be sold to a LLC and it will be subjected to property taxes. The City will be paying property taxes as part of this arrangement. The other cost would be a management fee for the running of the project and an audit fee for a specialized firm to audit the LLC for each year it is in existence. This would be funded by the Tax Increment Fund District. The dollar amount of the budget impact will vary year by year, but it would be in the vicinity of about \$500,000 per year (primarily for the property taxes) funded through the TIFD.

The City Attorney stated there was legal counsel of behalf of the various interested parties to make certain everything works rights. In addition, a preliminary review of the entire project was conducted by bond counsel to satisfy bonding requirements. Now that the project is near final form, he would be seeking that review from bond counsel again with respect to financing; although he doesn't anticipate any changes in that opinion.

Councilor Hansel requested the Finance Director clarify his reference to \$500,000 in the budget. The Director responded that the \$500,000 annual expense will be offset by \$500,000 funds raised through the TIF. Of that, in the first year, expecting \$290,000 of that will be property taxes, which are raised to fund the costs of the TIF District.

Councilor Sutherland inquired of the impact of any decline in assessed value on the TIF District and whether the development on Washington Street had been included in the TIF district. The Mayor stated the TIF district was expanded to include the former Middle School several years ago. The City Manager stated that from the standpoint of commercial property there was no

decline in property tax value. The Finance Director added that property values within the TIF had increased by one-third of 1% as a result of the revaluation. He continued that there would need to be a loss of a lot of property value in order to impact the TIF. The Director noted the City would have to lose a lot of value in the TIF district to be unable to pay their current obligations.

A motion to carry out the intent of the report by Councilor Greenwald was duly seconded. The motion passed with a unanimous vote in favor.

**MSFI REPORT – WINTER SNOWPLOWING OPERATIONS – PUBLIC WORKS DEPARTMENT**

An informational report was received from the Municipal Services, Facilities and Infrastructure Committee recommending the presentation on winter snowplowing be accepted as informational. The report was filed into the record as informational.

**MSFI REPORT – ROXBURY STREET CROSSWALK – PUBLIC WORKS DEPARTMENT**

Municipal Services, Facilities and Infrastructure Committee report read recommending the City Manager be authorized to do all things necessary to implement the improved pedestrian crosswalk as presented by the City Engineer in the vicinity of 32 Roxbury Street, and abandon the crosswalks at 21 and 37 Roxbury Street; and further, that the funding of the proposed improvements be forwarded to the Finance, Organization and Personnel Committee. A motion by Councilor Manwaring to carry out the intent of the report was duly seconded. The motion passed with a unanimous vote in favor.

**MSFI REPORT – SAFETY CONCERN AT INTERSECTION OF WEST STREET AND BRADFORD ROAD – PUBLIC WORKS DEPARTMENT**

An informational report was received from the Municipal Services, Facilities and Infrastructure Committee recommending the update about the safety concerns at the intersection of Bradford Road and West Street be accepted as informational. The report was filed into the record as informational.

**MSFI REPORT – SPEEDING ON JORDAN ROAD – REQUEST FOR SPEED HUMPS – PUBLIC WORKS DEPARTMENT**

An informational report was received from the Municipal Services, Facilities and Infrastructure Committee recommending the update on Jordan Road be accepted as informational. The report was filed into the record as informational.

**MSFI REPORT – NO PARKING – SPRING STREET, SOUTH SIDE - POLICE DEPARTMENT**

Municipal Services, Facilities and Infrastructure Committee report read recommending the request for the south side of Spring Street to be designated as “no parking” be denied. A motion

by Councilor Manwaring to carry out the intent of the report was duly seconded. The motion passed with a unanimous vote in favor.

**MSFI REPORT – TWO-HOUR PARKING, WASHINGTON STREET NORTH OF VERNON STREET - POLICE DEPARTMENT**

Municipal Services, Facilities and Infrastructure Committee report read recommending that staff be instructed to introduce an ordinance for a first reading which would provide for a two-hour parking zone on the west side of Washington Street from Central Square to a point north of Vernon Street, except where otherwise posted. A motion by Councilor Manwaring to carry out the intent of the report was duly seconded. The motion passed with a unanimous vote in favor.

**PLD REPORT – PERIODIC REPORT – PLANNING BOARD**

An informational report was received from the Planning, Licenses and Development Committee recommending the periodic report from the Planning Board be accepted as informational. The report was filed into the record as informational.

**PLD REPORT – AMENDMENT TO THE SURFACE WATER PROTECTION ORDINANCE – CONSERVATION COMMISSION**

An informational report was received from the Planning, Licenses and Development Committee recommending the memorandum from the Conservation Commission on the surface water protection ordinance be accepted as informational and that the minutes be forwarded to the Planning staff for further discussions on the land use code update. The report was filed into the record as informational.

**FOP REPORT – ACCEPTANCE OF DONATION – POLICE DEPARTMENT**

Finance, Organization and Personnel Committee report read recommending the City Manager be authorized to do all things necessary to accept a donation of up to \$2,000.00 for the purchase of new emergency lighting for the Police Department's Special Response Vehicle. A motion to carry out the intent of the report by Councilor Greenwald was duly seconded. The motion passed with a unanimous vote in favor.

**FOP REPORT – ACCEPTANCE OF DONATION – PARKS, RECREATION AND FACILITIES DEPARTMENT**

Finance, Organization and Personnel Committee report read recommending the City Manager be authorized to do all things necessary to accept a donation of up to \$1,000.00 and that the money be used by the Parks, Recreation and Facilities Department. A motion to carry out the intent of the report by Councilor Greenwald was duly seconded. The motion passed with a unanimous vote in favor.

FOP REPORT – ACCEPTANCE OF DONATION – YOUTH SERVICES DEPARTMENT

Finance, Organization and Personnel Committee report read recommending the City Manager be authorized to do all things necessary to accept an award from the Cheshire Children’s Museum in the amount of \$25 for the use by Youth Services. A motion to carry out the intent of the report by Councilor Greenwald was duly seconded. The motion passed with a unanimous vote in favor.

FOP REPORT – ACCEPTANCE OF NH JUVENILE COURT DIVERSION FUNDING - YOUTH SERVICES DEPARTMENT

Finance, Organization and Personnel Committee report read recommending the City Manager be authorized to do all things necessary to accept and administer funds provided by New Hampshire Juvenile Court Diversion Network for Youth Services programs. A motion to carry out the intent of the report by Councilor Greenwald was duly seconded. The motion passed with a unanimous vote in favor.

FOP REPORT – TRANSFER OF FUNDS – PRESIDENTIAL ELECTION – CITY CLERK’S OFFICE

Finance, Organization and Personnel Committee report read recommending the transfer of \$1500 from account 00201-62107 to account 00201-61307 and \$4,273 from account 00200-62710 to account 00001-61307 to complete the data entry associated with the Presidential Election and to reimburse the payroll expenses accrued with the use of minute taking staff to support the election process. A motion to carry out the intent of the report by Councilor Greenwald was duly seconded. The motion passed with a unanimous vote in favor.

FOP REPORT – RECOMMENDATION TO WAIVE PARKING METER RATES – THANKSGIVING HOLIDAY

Finance, Organization and Personnel Committee report read recommending that staff introduce an Ordinance authorizing a parking holiday waiving meter rates for the full Thanksgiving weekend while enforcing the two hour limit. A motion to carry out the intent of the report by Councilor Greenwald was duly seconded. With 11 Councilors voting in favor and Councilor Filiault opposed, the motion to carry out the intent of the report carried.

FOP REPORT – CHARTER OFFICER EVALUATION PROCESS – COUNCILOR CLARK AND ACM/HUMAN RESOURCES DIRECTOR

Finance, Organization and Personnel Committee report read recommending the endorsement by the City Councilors of the evaluation process and flowchart as discussed in Committee. A motion to carry out the intent of the report by Councilor Greenwald was duly seconded. A brief discussion took place. A motion by Councilor Sutherland to amend the recommendation to add an opportunity to have feedback of the evaluation process provided to the Council was duly seconded. With 2 Councilors voting in favor and Councilors Jacobs, Manwaring, O’Connor, Filiault, Powers, Hansel, Lamoureux, Hooper, Chadbourne and Jones. The motion to amend



failed to carry. With 10 Councilors voting in favor and Councilors Sutherland and Chadbourne opposed, the motion to carry out the intent of the report carried.

#### CITY MANAGER COMMENTS

The City Manager thanked the Council on the behalf of employees for attending the Employee Recognition Holiday Luncheon at the Michael EJ Blastos Community Room. 47 employees were recognized for more than 715 years of service to the City. This was a range from 5 to 55 years; 55 years of service was from Robert Diluzio Sr. In addition, the employee achievement award was extended to Morgan Bartley from the Water and Sewer Operations Division. Tyler Hutton, Matt Barnes and David Harris were recognized for demonstrating creativity and innovation for the use of City's Video Inspection Camera System which resulted in capital project savings in more than \$600,000. He thanked Sondra Miller, Human Services Department, for organizing our food drive. This effort resulted in the donation of \$100.25 and the collection of 177 non-perishable food items. The Manager continued the Public Works Department had issued a weather warning with a public service announcement regarding the cold weather. They request the help on checking on the elderly to ensure their warmth and safety. Please keep pets inside and not to leave them in vehicles. The Keene Public Library is open from Monday thru Thursday from 9 AM to 9 PM; Fridays from 9 AM to 6 PM; and Saturdays 9 AM to 1PM.

#### LAND USE CODE UPDATE PHASE 1 REPORT

A memorandum from Tara Kessler, City Planner, was received recommending the City Council direct staff to develop scopes of work and procure cost estimates for strategies # 4, 5 and 6, which are described in the report, prior to pursuing phase II of the report. The report was referred to the Joint Planning Board/Planning, Licenses and Development Committee.

#### MORE TIME

More time was granted for the following issue within committee: United Church of Christ – Request to Remove Trees in Front of the Church.

#### MEMORANDUM – MAYOR AND ORDINANCE O-2016-21: RELATING TO THE COLLEGE CITY COMMISSION

A memorandum was received from the Mayor recommending the Ordinance which would establish a College City Commission be introduced and referred to the Finance, Organization and Personnel Committee for their review and consideration. Ordinance O-2016-21 was read for the first time. The memorandum and Ordinance O-2016-21 were referred to the Finance, Organization and Personnel Committee.

#### FOP REPORT AND ORDINANCE O-2016-20: WATER AND SEWER UTILITY CHARGES

Finance, Organization and Personnel Committee report read recommending the adoption of Ordinance O-2016-20. The report was filed as informational. Ordinance O-2016-20: Water and Sewer Utility Charges was read for the second time. A motion by Councilor Greenwald for

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adoption of the Ordinance was duly seconded. On a roll call vote, with 12 Councilors present and voting in favor the motion passed. Ordinance O-2016-20 declared adopted with an effective date of January 1, 2017.

#### PLD REPORT AND ORDINANCE O-2016-09: RELATNG TO DORMITORY, LODGING OR ROOMING HOUSES AND RESIDENTIAL BOARD AND CARE

Planning, Licenses and Development Committee report read recommending the denial of Ordinance O-2016-09 with the understanding that further amendments to the lodging house license ordinance will be introduced after the Land Use Code rewrite project is complete. The report was filed as informational. Ordinance O-2016-09: Relating to Dormitory, Lodging or Rooming Houses and Residential Board and Care was read for the second time. A motion by Councilor Jones to deny Ordinance O-2016-09 was duly seconded. On a roll call vote, with 12 Councilors present and voting in opposition, the motion carried. Councilors Clark and Richards were absent. The At Large Council seat was vacant. Ordinance O-2016-09 declared defeated.

#### ADJOURNMENT FOR COLLECTIVE BARGAINING STRATEGY

At 9:05 PM, the Mayor announced that the Council would be adjourning for collective bargaining strategy. Discussion was limited to the subject matter. The session concluded at 9:22 PM.

#### COLLECTIVE BARGAINING AGREEMENT – KEENE POLICE DEPT. - SUPERVISORS

The Mayor recognized Councilor Greenwald. Councilor Greenwald motioned that the City Manager be authorized to do all things necessary to execute the negotiated contract with Keene Police Department Supervisors, ATF-NH, AFT Local #6305, and AFL-CIO to be effective July 1, 2015 through June 30, 2018.

#### ADJOURNMENT

At 9:23 PM, there being no further business, the Mayor adjourned the meeting.

A true record, attest:

City Clerk